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## Abbreviations

**ACCI** Australian Chamber of Commerce and Industry  
**ACTU** Australian Council of Trade Unions  
**AFMEU** Automotive, Food, Metal and Engineering Union  
**AEC** Australian Electoral Commission  
**AFPC** Australian Fair Pay Commission  
**AIRC** Australian Industrial Relations Commission  
**ALHMWU** Australian Liquor, Hospitality and Miscellaneous Workers’ Union  
**ALP** Australian Labor Party  
**AMEPKIU** Automotive, Metals, Engineering, Printing and Kindred Union  
**ANTA** Australian National Training Authority  
**AWA** Australian Workplace Agreement  
**AWU** The Australian Workers’ Union of Employees, Queensland  
**BCC** Brisbane City Council  
**CA** Certified Agreement  
**CCI** Carbon Consulting International  
**CFMEU** Construction, Forestry, Mining and Energy Union  
**CDAC** Curriculum Development Advisory  
**CSR** Colonial Sugar Refiners  
**CMR** Commissioner  
**DCF** District Consultative Forum  
**DET** Department of Employment and Training  
**DEWR** Department of employment and Workplace Relations  
**DHC** District Health Council  
**DIR** Department of Industrial Relations  
**DLGP** Darwin Liquid Natural Gas Project  
**DP** Deputy President  
**DSQ** Disability Services Queensland  
**EB** Enterprise Bargaining  
**EBA** Enterprise Bargaining Agreement  
**EEO** Equal Employment Opportunities  
**EPA** Environmental Protection Agency  
**ETU** Electrical Trades Union  
**FACC** Fire Ant Control Centre  
**FED&FA** Federated Engine Drivers and Firemen’s Association  
**FPCS** Fair Pay and Conditions Standard  
**FMWU** Federated Miscellaneous Workers’ Union  
**GSP** Gross State Product  
**ILO** International Labour Organisation  
**IR** Industrial relations  
**KPI** Key performance indicators  
**LCC** Local Consultative Committee  
**LGAQ** Local Government Association Queensland  
**LSL** Long service leave  
**NRA** National Retail Association Limited  
**NUW** National Union of Workers  
**OEA** Office of Employment Advocate  
**OWS** Office of Workplace Services
PHOC Public Hospitals Oversight Committee
PIP Productivity Incentive Payment
QAL Queensland Alumina Limited
QCCI Queensland Chambers of Commerce and Industry
QCU Queensland Council of Unions
QHealth Queensland Health
QIRC Queensland Industrial Relations Commission
QNU Queensland Nurses’ Union
QPSU Queensland Public Sector Union
QRTSA Queensland Retail Trades and Shopkeepers Association
RDO Rostered Day Off
RURAL ITAB Rural Industry Training Advisory Board
SBU Single Bargaining Unit
SDA Shop, Distributive and Allied Employees Association
SDI Department of State Development, Trade and Innovation
SGS Spiller Gibbins Swan Pty Ltd
TERC Training and Employment Recognition Council
TLO Training Liaison Officer
TQ Timber Queensland
TUTA Trade Union Training Authority
TWU Transport Workers’ Union
US United States of America
VET Vocational Education and Training
WCBIA Whitsunday Charter Boat Industry Association Inc
WH&SA Workplace Health and Safety Act
WH&S Workplace Health and Safety
WHSQ Workplace Health and Safety Queensland
WRA Workplace Relations Act